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Attorneys for Plaintiff
ALBERT SOLORIO

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

ALBERT SOLORIO, individually and on
behalf of others similarly situated,

Plaintiff,

vs.

ANGELICA TEXTILE SERVICES, INC.
and DOES 1 through 10.

Defendants.

Case No. 5:12-cv-03569 PSG

**ORDER GRANTING PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
COLLECTIVE AND CLASS ACTION
SETTLEMENT**

Date: February 18, 2014
Time: 10:00 a.m.
Ctvm: 5

The motion of plaintiff Alberto Solorio ("Plaintiff") for preliminary approval of the collective action and class action settlement (the "Settlement") reached with defendant Angelica Textile Services, Inc. ("Defendant") came regularly on for hearing. Good cause having been shown, and subject to the parties February 25, 2014 stipulation,¹ Plaintiff's motion is GRANTED and IT IS HEREBY ORDERED:

¹ See Docket No. 25.

1 1. The Court conditionally certifies for settlement purposes, for treatment as a
2 collective action under 29 U.S.C. Section 216(b), Plaintiff's claims under the FLSA on behalf of the
3 FLSA Class described in the Settlement, comprised of the following: all non-exempt employees
4 employed by Defendant in the United States at any time between July 9, 2009 and February 18, 2014.

5 2. The Court preliminarily certifies for settlement purposes, for treatment as a class action
6 under Rule 23 of the Federal Rules of Civil Procedure, Plaintiff's claims under California law on
7 behalf of the California Class described in the Settlement, comprised of the following: all non-exempt
8 employees employed by Defendant in the state of California at any time between July 9, 2008 and
9 February 18, 2014.

10 3. The Court grants preliminary approval of the Settlement and preliminarily finds the
11 terms of the Settlement to be fair reasonable, and adequate under 29 U.S.C. Section 216(b) and Rule
12 23(e) of the Federal Rules of Civil Procedure, including the amount of the settlement fund; the amount
13 of distributions to class members; the procedure for giving notice to class members; the procedure for
14 members of the FLSA Class to opt into the Settlement; the procedure for members of the California
15 Class to opt out of the Settlement; the procedure for submitting claims or objecting to the Settlement;
16 and the maximum amounts allocated to an incentive payment, costs and attorney's fees.

17 4. The Court appoints Plaintiff as representative for the FLSA Class and the California
18 Class (jointly the "Settlement Class").

19 5. The Court appoints Gregory N. Karasik of Karasik Law Firm, and Sahag Majarian, II of
20 Law Offices of Sahag Majarian, II as counsel for the Settlement Class.

21 6. The Court appoints Dahl Administration as the Claims Administrator.

22 7. The Court directs the Claims Administrator to mail out Notice Packets to members of
23 the Settlement Class, and send them reminder postcards, in accordance with the Settlement.

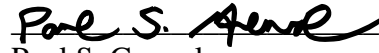
24 8. The Court establishes the following litigation schedule and deadlines:

25 Deadline for members of the FLSA Class to opt into the settlement, for members of the
26 California Class to opt out of the Settlement, and for members of the Settlement Class to submit claims
27 or object to the Settlement: the date 60 days from the mailing of Notice Packets by the Claims
28 Administrator.

1 Date and time of final approval and fairness hearing: July 1, 2014 at 10:00 a.m.

2 Deadline for Plaintiff to file motion for final approval and motion for costs, fees and an
3 enhancement payment: May 16, 2014.

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5 Dated: February 26, 2014


6 Paul S. Grewal
7 United States Magistrate Judge
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